

Jefferson County Public Defender's Office

THE JEFFERSON COUNTY PUBLIC DEFENDER'S OFFICE IS AN EQUAL OPPORTUNITY EMPLOYER. We encourage all qualified applicants to apply without regard to age, color, national origin, disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression.

ASSISTANT PUBLIC DEFENDER

The Jefferson County Public Defender (JCPD) seeks a dedicated attorney to serve as Assistant Public Defender for the Birmingham Division. JCPD provides high-quality, zealous representation to indigent defendants in the Birmingham Division. All skills must be completed simultaneously working with a team of dedicated Public Defenders focused on holistic, client-centered representation. Our office is committed to seeking and sustaining a culturally and ethnically diverse working environment. We are an office of 40+ attorneys and a complete array of administrative support staff, investigators and social service workers. We firmly believe that continuing to build a diverse staff with expertise and interest in serving our indigent clientele who come to us with diverse needs, backgrounds and ethnicities and abilities will yield better results for our clients and our office.

Attorneys are not permitted to engage in the private practice of law. Attorneys in the office may not engage in employment outside of the office without the express permission of the Public Defender.

The Jefferson County Public Defender's Office is located at 950 22nd Ave. North, Birmingham, AL 35203. This is a full-time position, work hours are generally 8:00am – 5:00pm, Monday – Friday. Occasional evening and weekend hours may be required when needed.

THE SUCCESSFUL CANDIDATE WILL HAVE:

- Demonstrated/willing to demonstrate the ability to engage in zealous representation of clients in criminal matters at every stage of the criminal process.
- Ability to competently and resourcefully prepare for and manage an active caseload.
- Ability to effectively communicate with clients, team members, and resources for optimal client outcomes.
- Received/willing to receive professional development through trainings, continuing legal education and trial skills courses.
- The ability to garner community support by building strong working relationships with the courts, government, community-based organizations and the private bar.

SKILLS/QUALIFICATIONS:

- J.D. from an accredited law school.

- Possession of a certificate of admission to the Bar of the Supreme Court of the State of Alabama (or have taken Feb 2020 Alabama Bar exam—position would be contingent on passing). Applicants from other jurisdictions must be licensed to practice in Alabama at the time the application is submitted.
- Ability to manage a caseload in a fast-paced environment.
- Demonstrated commitment to advocacy for disadvantaged individuals and/or to issues of economic, social, and racial justice.
- Demonstrated analytical, research, writing, and oral advocacy skills.

COMPENSATION AND BENEFITS

Salary: TBD

Employees of the Jefferson County Public Defender's Office receive State of Alabama Employee benefits including:

- Paid sick leave;
- 13 paid holidays;
- Paid annual leave;
- Subsidized employee health insurance, with optional family coverage;
- Flexible employee benefits; and
- Retirement plan.

Interested applicants should send a resume and cover letter to careers@jeffcodefender.org.

Positions within the Jefferson County Public Defender's Office are at-will and not subject to the State of Alabama's Merit System.

The deadline to apply is Monday, March 30, 2019 at 5:00pm CST.

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